

## JUNIOR / MEDIOR QM (QUALITY MANAGEMENT)

Bingen am Rhein (DE)

**Metals Experience GmbH**, founded in 2024 in Germany, emerged from a collaboration of seasoned entrepreneurs, software architects, and business consultants. Although the company is newly established, our team brings together more than 1,250 years of combined hands-on experience in the mining and metals industry. This depth of expertise allows us to deliver tailored, industry-specific solutions that span the entire value chain of the metals sector. MetalsXP is a leader in master and metadata management, providing innovative and flexible systems that empower dynamic workflows and enable seamless production operations.

To strengthen our growing consulting and delivery team, MetalsXP Group is hiring a highly skilled **Junior / Medior QM** to support strategic customer projects.

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### Key Responsibilities

**1. Quality Management Process Support:**

- Assist in the implementation, configuration, and support of SAP QM modules related to quality planning, inspection, and quality notifications.
- Maintain inspection plans, quality certificates, and sampling procedures based on project or customer requirements.
- Support integration of QM processes with MM (goods receipt), PP (in-process control), and SD (delivery inspections).

**2. Project Execution & Operational Support:**

- Collaborate with senior consultants and key users in requirement gathering, testing, and training phases.
- Provide support for ongoing QM issues and change requests in S/4HANA or ECC environments.
- Participate in unit, integration, and user acceptance testing (UAT) for new QM functionalities or enhancements.

**3. Data & Documentation:**

- Assist in master data maintenance related to quality (e.g., inspection characteristics, catalogs, code groups).
- Create and maintain documentation including process flows, test scripts, and training materials.
- Support reporting and analytics efforts related to quality metrics and compliance.

**4. Learning & Process Understanding:**

- Deepen understanding of core QM processes and their role in end-to-end manufacturing and supply chain flows.

- Stay informed about SAP best practices in quality management and industry-specific regulations (e.g., ISO, REACH, RoHS if applicable).
  - Contribute to internal knowledge exchange and template evolution at MetalsXP.
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## Required Qualifications

### Professional Experience:

- Degree in (Business) Informatics, Engineering, or Business Administration with a specialization in quality management, process optimization, or digital transformation.
- First practical experience (Junior, 1–3 years) or solid professional experience (Medior, 3–5 years) in quality management, process improvement, or SAP-related data and process projects.

### Technical Skills:

- Basic understanding of SAP QM module components: Inspection Lots, Quality Notifications, Inspection Plans, Results Recording.
- Experience or exposure to QM integrations with MM, PP, and SD.
- Familiarity with master data related to QM: MICs (Master Inspection Characteristics), catalogs, UD codes.

(For Medior level) Experience in:

- SAP S/4HANA QM configuration and customizing.
- Handling enhancement requests and functional specifications.
- Supporting SAP QM in a manufacturing or process industry context.

### Soft Skills:

- Strong analytical thinking, service- and solution-oriented mindset.
- Excellent communication and interpersonal skills, with a team-oriented approach.
- High level of independence, accountability, and flexibility.

### Language Requirements:

- English: Fluent (mandatory)
  - German: Fluent
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## What We Offer

- **Innovative Work Environment:** A forward-thinking, international team with real impact on the future of the metals industry.
- **Hybrid Work:** Up to 3 days/week remote, otherwise from our modern office in Bingen am Rhein.
- **Willingness to travel and on-site presence at customer locations** as required.
- **Generous Benefits:**
  - 30 vacation days per year plus an extra holiday day at Christmas.
  - Medical certificate: Only required from the third day of illness.
  - Free public transport ticket (upon request after probation period).
- **Bonus Scheme:** Attractive profit-sharing model rewarding company-wide success.

- **Technical Equipment:** High performance laptop and smartphone to support your work.
  - **Team Culture:** Regular international team events.
  - **Development Opportunities:** Career growth in a dynamic environment with flat hierarchies.
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## Application Process

Apply: Send your CV (in English or German) to [recruiting@metalsxp.com](mailto:recruiting@metalsxp.com) with the subject: "Junior / Medior QM".

- **Initial Contact:** If your profile fits, we will contact you for a short intro call (approx. 15-30 minutes).
- **Interview:** You'll be invited for an in-person or virtual interview where we introduce you to MetalsXP and explore your experience and approach.
- **Final Step:** A one-hour discussion with our management team member (in-person or virtual interview) to align on expectations and next steps.

We look forward to hearing from you!

*By applying, candidates agree to the processing of their personal data for recruitment purposes only.*